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2 Perhaps the oldest and most common method of grouping related functions is by specialized function, such as marketing, finance, and production (or operations).

Chapter 11: ORGANIZATIONAL STRUCTURES: CONCEPTS AND FORMATS

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DR.P.VENKATAIAH Assistant Professor, Department of Business Management,

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EFFECTS OF LEADERSHIP STYLE ON ORGANIZATIONAL PERFORMANCE

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BasedonthebookbyRobertKEGAN andLisaLaskowLAHEY ,HarvardBusiness SchoolPress,February2009.

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Delhi Business Review X Vol. 9, No. 1 (January - June 2008) 5 translated into an estimated shortfall in

aggregate earnings of \$3.6 billion to \$6.4 billion. The cost of replacing the destroyed and damaged physical capital and infrastructure is estimated at \$21.6 billion.

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